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### Swindon, Full-Time

We are recruiting for a PUR Binder Operator at our ESP Colour site.

The successful candidate must be self-motivated, have an eye for quality and detail, and be able to work under pressure in our busy production environment to meet production deadlines. They will be responsible for managing the running of the perfect binding lines to produce perfect bound products to the highest quality, as efficiently as the job and machinery will permit.

You must have experience of running Muller martini or kolbus binding lines, PUR -SEWN-PB books.

Contact: [l.roche@espcolour.co.uk](mailto:l.roche@espcolour.co.uk)

# We're Hiring!

## PUR Binder Operator

### ROLE OBJECTIVES

- Set up and operate the PUR Binding Line + Muller Acoro A7
- Read job bag information to determine setup, specifications and instructions
- Ensure the product is staged correctly at the machine, by following the make-ready process
- Set up and operate a high-speed automated PUR Binder (Kolbus/Muller), gather machine, three knife trimmer and stacker to achieve maximum efficiency
- Ensure accurate programming using the computer controls
- Oversee set up and correct loading of the signature in the gatherer
- Ensure adhesive is applied correctly and books are being trimmed to specifications
- Ensure a high quality of the product is being produced
- Ability to properly sort and stack bound, printed books as per job bag specifications
- Oversee operators while staging, loading, and stacking finished products
- Ability to follow quality control guidelines
- Ability to troubleshoot equipment failure and or product failure
- Keep work area tidy and machinery in good order, reporting any maintenance problems to the line manager
- Maintain records of daily production via Tharstern MIS
- Follow all checklists and processes relating to quality
- Examine finished product for defects
- Ability to assist in other areas as production levels require

# Meet the team, our PUR Binder Operators at ESP Colour



**We caught up with the team who run our Muller Acoro A7 and asked them some questions about their role in our bindery:**

**Q:** What does your typical day working on the PUR binder look like for you?

**A:** We always check up on the running list and do all jobs in order. By this we mean: Gathering sections on the gatherer to complete the book, put covers on the binder, trim them to size, box the books ready and then send them to the happy customers. (Hopefully!)

**Q:** What is the most challenging part about your role?

**A:** To be honest, any jobs are a challenge! They are always either too big, too small, too thick or too thin, too close, over or under machine limits.

**Q:** Tell us about the most difficult PUR bound job you have had to complete?

**A:** We have had many difficult jobs across the course of our careers, but one of the most difficult would be the phone books which were over 2000 pages capacity. Or the Harpers Bazaar magazine, this included loose and bound inserts and fragrance sachets.

**Q:** What is your favourite part about working in our bindery at ESP?

**A:** When all sections & covers are good and when there are enough people on the machine to keep a steady flow, we are happy. This way can enjoy the running and really focus on the quality of the project.

**Q:** What is your top tip for PUR binding?

**A:** Always have a good eye for the little details, which finally make a big difference in your running.

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